



## SAFEGUARDING SUMMARY

Everyone who comes into contact with children has a role to protect them from neglect and abuse (including identifying concerns, sharing information and taking prompt action).

Safeguarding pupils at the College is the responsibility of the whole College community. We all have to be vigilant about safeguarding the children at the College. Never think that child abuse could not happen here or to our pupils.

There are various forms of child abuse including physical harm, psychological harm, neglect, sexual abuse, child sexual exploitation and female genital mutilation. The possible signs of abuse and neglect can include:

Bruising; scarring; bandages and plasters; rubbing part of the body; abstaining from physical activities and avoiding using the changing room at school; apathy; withdrawal from social contact; loss of enthusiasm and energy; tearfulness; missing school or frequently late; socially withdrawn; untidy and unkempt; infrequent mention of parents and family life; slow emotional development; overly self-reliant; poor learning progress, low self-esteem, unease or unusual behaviour with adults, mood swings; changes in emotional wellbeing; self-harming; drug and alcohol misuse; changes in behaviour; displaying inappropriate sexualised behaviour; and appearing with unexplained gifts or new possessions.

Children can be abused by other children, as well as by adults. Abuse by children can take many forms and some types can be gender specific. It can include bullying (including cyberbullying), gender-based violence and assault and sexting.

### Designated Safeguarding Leads at Dulwich College

The College has a team of Designated Safeguarding Leads. The names and contact details are set out below. They are led by the **Deputy Master Pastoral** (Fiona Angel), who is the Designated Safeguarding Lead for the whole College.

### Your Duty to Report

If you have any concerns about a child (including concerns regarding possible peer abuse and concerns about how another member of staff is behaving towards a child) you should report the matter straight away to **the Deputy Master Pastoral** (telephone 020 8299 9229) or one of the College's Deputy Designated Safeguarding Leads (whose contact details are at the end of this document).

The Deputy Master Pastoral's office is on the ground floor of the South Block of the Barry Buildings (to the right of the College's main Reception).



Alternatively, you can report the matter direct to **Southwark's Children Services** (telephone 020 7525 3297).

### **What should you do if a child tells you that they are being abused**

Operational staff have less contact and conversation with pupils than teaching staff. It is, however, possible that a child may say something to you that indicates that they are suffering from some form of abuse. If this happens you should:

- Ask them their name
- Listen calmly and patiently
- Take the matter seriously and reassure the child
- Tell the child what will happen next (i.e. that you will need to speak to a Designated Safeguarding Lead about it)

When speaking to the child in this situation: Do not ask leading or closed questions, do not judge or condemn the alleged abuser, do not assume you know how the child feels and do not promise to keep things secret.

As soon as the child has finished speaking to you, you should then immediately report the matter to a Designated Safeguarding Lead. Their contact details are at the end of this document.

### **Strangers on Campus**

All staff need to be alert to the risks posed by strangers or others who may wish to harm a pupil in College or pupils travelling to and from College and must take all reasonable steps to lessen such risks. If you see intruders or suspicious strangers on College property or approaching pupils, you should immediately report the matter to a Site Officer, Reception or Security.

### **Relationships with Pupils**

Staff should not establish or seek to establish friendships or social contact with pupils.

Staff should not give pupils their personal mobile numbers or personal email addresses.

Staff should avoid being alone with a pupil.

Staff should not enter into changing areas (including toilets and showers) when pupils are in there.

Any sexual behaviour by a member of staff with or towards a pupil is inappropriate and may be illegal.


**DULWICH COLLEGE DESIGNATED SAFEGUARDING LEADS**

<b>Designated Safeguarding Lead for the whole College</b>		
<b>Fiona Angel</b> Deputy Master Pastoral	020 8299 9229 <a href="mailto:angelf@dulwich.org.uk">angelf@dulwich.org.uk</a>	Deputy Master's Office, just off the main reception in the South Block.
<b>Deputy Designated Safeguarding Leads</b>		
Whole College <b>Elliot Read</b> Assistant Head Pastoral	020 8299 5368 <a href="mailto:readej@dulwich.org.uk">readej@dulwich.org.uk</a>	Office on the ground floor in the Shackleton Building.
Upper School <b>Andrew Threadgould</b> Head of Upper School	020 8299 9281 <a href="mailto:threadgouldaj@dulwich.org.uk">threadgouldaj@dulwich.org.uk</a>	Office on the first floor of the Lord George Building
Middle School <b>Nick Black</b> Head of Middle School	020 8299 9255 <a href="mailto:blacknd@dulwich.org.uk">blacknd@dulwich.org.uk</a>	Office on the first floor of the south block.
Lower School <b>Sameer Tanna</b> Head of Lower School	020 8299 9283 <a href="mailto:tannas@dulwich.org.uk">tannas@dulwich.org.uk</a>	Office in the Lower School.
Junior School <b>Toby Griffiths</b> Head of Junior School <b>Hazel Knight</b> Deputy Head of Junior School	020 8299 9248 <a href="mailto:griffithstga@dulwich.org.uk">griffithstga@dulwich.org.uk</a> 020 8299 9248 <a href="mailto:knighthk@dulwich.org.uk">knighthk@dulwich.org.uk</a>	Head's Office in the Junior School. Office in the Junior School.
DUCKS <b>Miranda Norris</b> Head of DUCKS <b>Jo Parker</b> Deputy Head of DUCKS  <b>Sally Donaldson</b> Head of Kindergarten <b>Tracey Greenwood</b> Deputy Head of Kindergarten	020 8693 1538 <a href="mailto:norrism@dulwich.org.uk">norrism@dulwich.org.uk</a> 020 8693 1538 <a href="mailto:ParkerJM@dulwich.org.uk">ParkerJM@dulwich.org.uk</a>  020 8693 1538 <a href="mailto:donaldsons@dulwich.org.uk">donaldsons@dulwich.org.uk</a> 020 8693 1538 <a href="mailto:greenwoodt@dulwich.org.uk">greenwoodt@dulwich.org.uk</a>	Head's Office at DUCKS Infant School. Deputy Head's Office at DUCKS  Head's Office at DUCKS Kindergarten. Deputy Head's Office at DUCKS Kindergarten.
Operational Staff <b>Christopher Parsons</b> Partnerships Officer	020 8693 3601 <a href="mailto:parsonscas@dulwich.org.uk">parsonscas@dulwich.org.uk</a>	Partnership Office in the South Block.

**SOUTHWARK CHILDREN'S SERVICES**

Telephone number: <b>020 7525 3297</b>	Out of hours: <b>020 7525 5000</b>
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